

## **Access to Public Records**

Indiana Code 5-14-3 governs access to public records. The official policy of the state is that all persons are entitled to full and complete information regarding the affairs of government and the official acts of those who represent them as public officials and employees, subject to certain limitations.

In accordance with this policy, the records of the Jackson County Public Library are open to the public for inspection with the exception of the classes of materials specified by law as confidential. For a listing of the types of materials available to be examined see IC 5-14-3-3. Any person may inspect and copy the public records of the library during the regular business hours of the library office. Requests for materials on weekends or at night will be deferred until the following business day. Requests for information must be submitted on a Public Records Request form. The requester must pay any cost incurred in copying materials at the time the request is made.

Material declared confidential by state or federal statute as outlined in IC 5-14-3-4 is exempt from disclosure and will not be made available for public inspection. In addition, the following public records are exempt from disclosure:

- 1. Personnel files of the library employees and files of applicants for employment, except for:
  - A. The individual's name, compensation, education, description, job title, training background, previous work experience, dates of first and last employment of present or former officers or employees of the library.
  - B. Information relating to the status of any formal charges against an employee.
  - C. Information regarding disciplinary actions in which final action has been taken and which resulted in the disciplining or discharging of an employee.

All personnel information is available to the affected employee or their appointed representative.

General personnel information on all employees or groups of unnamed employees may be disclosed.

- 2. Any administrative or technical information which could jeopardize a record-keeping or security system.
- 3. Computer programs, codes, filing systems, and other software owned by the

library or entrusted to it.

Seymour Library 303 W. 2nd St. Seymour, IN 47274

Tel: (812) 522-3412 Fax: (812) 522-5456 Crothersville Library 120 E. Main St.

Crothersville, IN 47229

Tel: (812) 793-2927 Fax: (812) 793-3721 Medora Library 27 W. Main St. P.O. Box 400 Medora, IN 47260

Tel: (812) 966-2278 Fax: (812) 966-2229 **Outreach Services** Serving Jackson County Tel: (812) 405-1831

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- Records prepared specifically for discussion, or created during discussion at any legally called executive session.
- 5. The identity of a donor of a gift made to the library if the donor requires anonymity as a condition of making the gift.
- 6. Any library records that can be used to identify any library customer.
  - A. The library specifically recognizes that its circulation records and other records linking the names of library users with specific materials are confidential in nature. No such records shall be made available to any agency of state, federal, or local government, or to any individual not specifically authorized by the director or administrator, except pursuant to such process, order, or subpoena as may be authorized under the authority of, and pursuant to, federal, state, or local law relating to civil, criminal, or administrative discovery procedures or legislative investigatory power.
- 7. Personal information of library trustees, except for name, appointing body, and dates of appointment.

Adopted January 18, 2000; Revised August 18, 2025

## PUBLIC RECORDS REQUEST FORM

Name:					,
Name:					
Daytime Telephone:					
Address:(street)		(cit	:y)		(state/zip)
Email Address:		Dat	e and time	of request:	
Please identify with reasonable particularity the					
Please check one (1) below:					
This is a request					
to allow me to inspect the record(s).					
to provide me with a copy of the reco	rd in the	followin	g format.		
Photocopy, letter and legal size	- \$.10 p	er page			
Photocopy, ledger size - \$.20 pe	r page				
Photocopy, color - \$.25 per page	<b>;</b>				
Email transmission – no charge					
Fees are payable upon request. Email transmis suitable for duplication on such medium.	ssion ar	e only av	/ailable if tl	he record(s) is	in electronic format
Do not write belo	w this I	ine. For	office use	e only.	
Date and time request received:					
How request was received: In-Person	Mail	_ Fax	_Phone _	Email	
Name of person receiving request:					
Response to request:					
Name and title of person making response:  Date and time of response:					Revised August 2025